

# 2021 HealthFlex Rates

Rio Texas Conference of the United Methodist Church

Effective January 1, 2021

Blue Cross Blue Shield (BCBS) National Provider Network

## 2021 Individual Premium Credit (PC)

	Monthly Contribution	Annual Direct Bill
Active Clergy	\$ 900	\$ 10,800
Pre-65 Retiree or Spouse	\$ 900	\$ 10,800
Medical Leave with CPP (Max 24 Months)	\$ 900	\$ 10,800
Conference Lay Employees	\$ 900	\$ 10,800

Each eligible full-time clergy will receive a monthly individual "Premium Credit" of \$900 and may select from the medical, vision and dental plan options below.

Clergy selecting a plan(s) higher than the "Premium Credit" or elect dependent coverage not paid by the church may elect a pre-tax payroll deduction to cover the cost difference

Church Lay Employees	Monthly Contribution	Annual Direct Bill
Lay Employees of HealthFlex Plan Sponsors	Church elects cost sharing and will be billed on plan selections	

Lay employees of HealthFlex Church Plan Sponsors do not receive a premium credit which allows flexibility for churches to set the employee/employer cost sharing.

A church must be a HealthFlex Plan Sponsor in order to offer HealthFlex to its eligible full-time lay employees. Please contact the Conference benefit office at 210-408-4500 for information and requirements on plan sponsorship

## 2021 HealthFlex Plan Options

MEDICAL PLANS	B1000	C2000	C3000	H1500	H2000	H3000
Participant	\$ 894	\$ 858	\$ 747	\$ 836	\$ 757	\$ 660
Participant + 1	\$ 1,699	\$ 1,631	\$ 1,420	\$ 1,588	\$ 1,439	\$ 1,254
Participant + Family	\$ 2,324	\$ 2,231	\$ 1,943	\$ 2,173	\$ 1,969	\$ 1,715

DENTAL PLANS	HMO	Passive PPO	Dental PPO
Participant	\$ 14	\$ 41	\$ 34
Participant + 1	\$ 26	\$ 82	\$ 67
Participant + Family	\$ 45	\$ 123	\$ 101

VISION PLANS	Exam Core	Full Service	Premier
Participant	\$ 0	\$ 8.08	\$ 14.16
Participant + 1	\$ 0	\$ 13.06	\$ 22.94
Participant + Family	\$ 0	\$ 20.64	\$ 36.38

**2021 DEFAULT PLAN** - If no plan selection is made for new enrollees during the Annual Election Period

Medical	C3000
Dental	Dental HMO
Vision	Exam Core

See HealthFlex Plan Comparison for additional plan details